



Curriculum Vita SPRING 2016

Instructor: Major Nathan R. (Nate) Templeton, Assistant Professor
Academic Department: College of Education and Human Services
University Address: Educational Leadership
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EDUCATION

Doctor of Education (Ed.D.), Educational Leadership, Liberty University, Lynchburg, Virginia.

Doctoral Thesis: *Closing the Gaps: The Relationship Between Instructional Behavior Management Tools and the Academic Performance of African American Students as Measured by Performances on the TAKS Test* August 2009

Master of Education (M. Ed.), Educational Leadership, Stephen F. Austin State University, Nacogdoches, Texas. Professional specialization: P-12 Administrative Leadership.

Master's Thesis: *Recruitment and Retention of Highly Qualified Teachers in Rural Areas of Texas* August 2005

Bachelor of Music (B.M.), Music Education, Stephen F. Austin State University, Nacogdoches, Texas August 2002

PROFESSIONAL EXPERIENCE

Texas A&M University - Commerce 2012 -
Department of Educational Leadership

Assistant Professor and Permanent Member of the Graduate Faculty
Teach graduate M.Ed. and Ed.D. Educational Leadership courses
Courses taught: EDAD 595 Educational Research for Best Practice; EDAD 641 School District Instructional Leadership; EDAD 656 Building Capacity for Powerful Learning; EDAD 634 Dynamics of Change and Conflict; EDAD 626 Using the Law in Educational Practice; EDAD 663; Doctoral Writing I; EDAD 664 Doctoral Writing II; EDAD 639 Educational Program Evaluation for School Leaders; EDAD 699 Doctoral Resident Seminar
Course development and revision: Course Lead for EDAD 595, 639 & 647

Curriculum Advisor for assigned Ed.D. and M.Ed. students
Chair dissertation committees
Serve on dissertation committees and supervise graduate research
Service to the department, institution and scholarly activity

Laneville Public Schools 2012 - 2014

Principal

Direct and manage campus level instructional programs and supervise operations and personnel. Provide leadership to ensure high standards of instructional service. Oversee compliance with district policies, success of instructional programs, and operation of all campus activities.

Grand Canyon University 2011 - 2014

College of Doctoral Studies

Adjunct Faculty

Teach online doctoral-level course EDL 825 Prevention and Intervention
Supervise graduate research
Chair dissertations

College of Education 2011- 2012

Adjunct Faculty

Teach online secondary education course EDU 230 Cultural Diversity

LeTourneau University 2010 - 2014

School of Graduate and Professional Studies

Lead Adjunct Faculty

Teach online graduate courses in Educational Leadership
Courses taught: Educational Research for Effective Teaching;
Communication and Collaboration; Action Research I-IV; Human
Resources Management in Educational Environments;
Psychological Frameworks for Educators; Federal Funding of
Public Education; Theories & Practices in Classroom
Management; Special Topics

Teach online and traditional undergraduate secondary education courses

Courses taught: Planning and Assessment; Children's Fine Arts

Instructional Design and Course Revision

Advise M.Ed. students

Supervise principal practicum field experiences

Service to the institution and scholarly activity

Stephen F. Austin State University 2010 - 2012

James I. Perkins College of Education

Department of Secondary Education and Educational Leadership

Adjunct Faculty, Secondary Education

Teach undergraduate secondary education course SED 370 Introduction
to Pedagogy and Active Learning

Service to the institution and scholarly activity

School of Human Sciences 2010 - 2011

Adjunct Faculty

*Teach undergraduate elective course HMS 406 Cruise Line Management
Curriculum Specialist, Perkins Education Excellence CTE Grant
Develop curriculum for Texas Education Agency
Statewide professional development for secondary teachers
Presentations at state teacher conferences*

Gladewater County-Line Independent School District 2005 - 2010

*Coordinator of Fine Arts & Chair of the Department
PK-12 administrator of performance, visual and creative arts
Hiring, supervision and evaluation of fine arts personnel
Development and alignment of PK-12 curriculum
Disaggregation of TAKS data to drive instructional practices
Development and alignment of 9-12 interdisciplinary curriculum
Professional development
Budget development and oversight
Direct varsity band ensembles
Coordinate trips, performances and special events*

Timpson Independent School District 2003 - 2005

*Director of Bands
Varsity band performance preparation, budgeting, inventory control
Assistant Principal
Assist in development of master schedule
Coordinate textbook inventory
Manage discipline referrals
Supervise attendance and truancy
Appraisal of instructional faculty
Parental conferences
Participate in ARD meetings*

Trinidad Independent School District 2002 - 2003

*Director of Bands
PK-6 general music
Varsity band performance preparation, budgeting, inventory control*

SCHOLARLY PRESENTATIONS

Templeton, N.R. (2015). *Principals as change agents: Rethinking the role of benchmark testing.* Presenter at the Collaborative Educational Programs for the Americas (CEPA) Conference, San Antonio, Texas.

Templeton, N.R. (2015). *The campus community and Senate Bill 460: Suicide awareness and prevention for at-risk students.* Professional development workshop presented to the faculty and staff of New Summerfield Independent, New Summerfield, Texas.

Templeton, N.R. (2015). *The joy and art of teaching: Effectiveness through immersion.* Professional development workshop presented to the faculty and staff of New Summerfield Independent, New Summerfield, Texas.

Templeton, N.R. (2015). *Informing the principalship: Computer adaptive testing and improved educational outcomes through targeted interventions.* Presenter at the National Council of Professors of Educational Administration (NCPEA) 69th Annual Conference, Washington, D.C.

Templeton, N.R., & Curry, M. (2015). *The campus principal and Senate Bill 460: Suicide awareness and prevention for at-risk students.* Presenter at the Texas Association of Secondary School Principals (TASSP) Annual Conference, Austin, Texas.

Templeton, N.R. (2015). *The mental health bill (SB 460) and implications for educators and practitioners.* Presenter at Mission Possible XX Taking Charge: Caring for Yourself and Others Conference. Stephen F. Austin State University, Nacogdoches, Texas.

Templeton, N.R., Ballenger, J., Thompson, J.R. (2015). *Examining the elements of online learning quality in a fully online doctoral program: A quantitative analysis.* Co-Presenter at Southwest Educational Research Association (SERA) 38th Annual Meeting, San Antonio, Texas.

Templeton, N.R., Ballenger, J., & Hendricks, L. (2015). *The campus principal and SB 460: Suicide awareness and prevention for at-risk students.* Co-presenter at the Texas Council of Professors of Educational Administration (TCPEA) Conference, Austin, Texas.

Templeton, N.R. (2014). *Mentoring: Impacting the millennial leader through job-embedded professional capital.* Presenter at the Collaborative Educational Programs for the Americas (CEPA) Conference, San Antonio, Texas.

Ballenger, J., Templeton, N.R., Thompson, J.R., & Clark, J. (2014). *Assessing quality elements in a higher education fully online doctoral program: Perceptions of faculty and doctoral students.* Presenter at the National Council of Professors of Educational Administration (NCPEA) 68th Annual Conference, University of California – Channel Islands, Camarillo, California.

Templeton, N.R. & Tremont, J.W. (2014). *Sustainability: Creating a teacher-learner climate through mentoring.* Presenter at the Texas Association of Secondary School Principals (TASSP) Annual Conference, Austin, Texas.

Templeton, N.R. (2014). *Engaging transformational leadership to improve student outcomes in Texas.* Co-presenter at the Texas Council of Professors of Educational Administration (TCPEA) Conference, Austin, Texas.

Templeton, N.R. (2013). *After Brown: Reforming the principalship.* Presenter at the Collaborative Educational Programs for the Americas (CEPA) Conference, San Antonio, Texas.

Templeton, N.R. (2013). *Teaching transformational leadership to improve student outcomes.* Presenter at the National Council of Professors of Educational Administration (NCPEA) 67th Annual Conference, Meadowlands, New Jersey.

Templeton, N. R. (2013). *The consequences of non-traditional faculty hires on educational administration programs.* Co-presenter at the Texas Council of Professors of Educational Administration (TCPEA) Conference, Austin, Texas.

Templeton, M. (2012). *Differentiated instruction and the lesson planning cycle.* Professional development workshop presented to the faculty of Laneville Independent School District, Laneville, Texas.

Templeton, M. (2011). *Closing the gaps: The relationship between one instructional behavioral management tool and the academic performance of African American students as measured by performance on the Texas assessment of knowledge and skills test.* Selected Presenter for Hawaii International Conference on Education, Honolulu, Hawaii.

Templeton, M. (2010). *Writing lesson plans for CTE.* Presenter for New Career and Technical Education Teacher Conference, Texas Education Agency, CTE Division, Austin, Texas.

Templeton, M. (2010). *Principles of ethics and leadership.* Presenter for Human Sciences Professional Lecture Series, Stephen F. Austin State University, Nacogdoches, Texas.

Templeton, M. (2010). *It's good for you: Free career cluster resources.* Presenter for Family and Consumer Sciences Teacher Association of Texas State Convention, Dallas, Texas.

Templeton, M. (2010). *Family and consumer sciences curriculum development workshop for curriculum specialists.* Presenter for Texas Education Agency, CTE Division, Austin, Texas.

Templeton, M. (2010). *Middle school family and consumer sciences curriculum development workshop.* Presenter for Texas Education Agency, CTE Division, Austin, Texas.

Templeton, M. (2009). *African American achievement and the START on Time program: An overview of dissertation findings.* Presenter at the Texas Council of Professors of Educational Administration Conference, Houston, Texas.

Templeton, M. (2009). *Discipline in the secondary classroom: A precursor to achievement.* Professional development workshop presented to the faculty of Gladewater High School, Gladewater, Texas.

Templeton, M. (2008). *African American achievement and state-mandated testing.* Teacher workshop presented to the faculty of Gladewater Independent School District, Gladewater, Texas.

Templeton, M. (2008). *The effects of positive and proactive discipline management strategies and the academic achievement of African American students as measured by performance on the State of Texas assessment instrument.* A review of preliminary research findings presented to the faculty of Gladewater High School, Gladewater, Texas.

Templeton, M. (2006). *A comparative analogy: secondary math and art instruction.* Teacher workshop presented to secondary art teachers of Gladewater Independent School District, Gladewater, Texas.

Templeton, M. (2006). *Vertical alignment in the K-12 music classroom.* Teacher workshop presented to the music staff of Gladewater Independent School District, Gladewater, Texas.

Templeton, M. (2006). *Teaching the core and foundational TEKS in the fine arts classroom.* Teacher workshop presented to the staff of Gladewater Independent School District, Gladewater, Texas.

Templeton, M. (2005). *Vertical alignment and K-12 fine arts instruction.* Teacher workshop presented to the fine arts staff of Gladewater Independent School District, Gladewater, Texas.

Templeton, M. (2004). *Campus Disaster Preparation Plan.* Teacher workshop presented to the staff of Timpson Independent School District, Timpson, Texas.

REFEREED PUBLICATIONS

Rambo, P., Salazar, D., Wiersig, J., & Templeton, M. (2010). *Practicum coordination handbook for family and consumer sciences.* Austin, Texas: Texas Education Agency.

Templeton, N.R. (2011). STARTing to improve African American Achievement. *Texas Study of Secondary Education, 20(2), 42-44.*

Templeton, N. (2011). Understanding social justice: *Improving the academic achievement of African American students. International Journal of Education Leadership Preparation, 6(2).*

Templeton, N. (2012). [Review of the book *An administrator's guide to better teacher mentoring*, by W.L. Fibkins]. *Scholar-Practitioner Quarterly, 6(1).*

Templeton, N. (2012). [Review of the book *American education: Building a common foundation*, by William A. Owens and Leslie S. Kaplan]. Belmont, CA: Wadsworth, Cengage Learning.

Brown, C., Borgemenke, A., & Templeton, N. (2013). The consequences of non-traditional faculty hires on educational administration programs. *International Journal of Creative Research, 7(1).*

- Thompson, J.R., Templeton, N., & Ballenger, J. (2013). School board presidents and superintendents' use of transformational leadership to improve student outcomes. *National Forum of Educational Administration and Supervision Journal*, 30(4).
- Templeton, N. & Hendricks, L. (2014). K2: Implications of fake weed for school administrators. *Texas Study of Secondary Education*, 23(1), 40-42.
- Templeton, N. & Tremont, J.W. (2014). Applying business lessons to education: Mentoring as job-embedded professional development. *International Journal of Organizational Innovation*, 6(4).
- Templeton, N. & Tremont, J.W. (2014). Improving professional practice: Mentoring as job-embedded professional development. *Texas Study of Secondary Education*, 23(2), 24-26.
- Weiss, G., Templeton, N., & Thompson, J.R. (2014). Superintendent and school board relations: Impacting achievement through collaborative understanding of roles and responsibilities. *School Leadership Review*, 9(2), 12-21.
- Templeton, N., Hendricks, L., & Daugherty, J. (2014). The campus principal and Senate Bill 460: Suicide awareness and prevention for at-risk students. *Texas Study of Secondary Education*, 23(2).
- Templeton, N. (2015). Last in first out. In Sadeghi, L. & Callahan, K. (Eds.), *Educational Leadership in Action: A Casebook for Aspiring Leaders*. New York: Routledge/Taylor and Francis.
- Templeton, N. (in-press). [Review of the book *Completing your qualitative dissertation: A road map from beginning to end (3rd ed.)*, by Linda Dale Bloomberg and Marie F. Volpe]. Thousand Oaks, CA: Sage Publications.
- Ausbrooks, C., & Templeton, N. (2015). The organizational structure of government and its role in Texas public education. In Vornberg, J., Hickey, W., & Borgemenke A. (Eds.), *Texas Public School Organization and Administration: 2016*. Dubuque, IA: Kendall Hunt.
- Templeton, N. (2015). Reflections from the first year teaching online. In Vaughn, V., Miller, G., & Oliveras-Ortiz, Y. (Eds.), *Preparing Future Ready Education Leaders Through Globalized Online Learning*. Ypsilanti, MI: NCPEA Press.
- Kemp-Graham, K.Y., & Templeton, N. (2015). The discipline gap in Texas: An Exploratory analysis of the assignment of disciplinary consequences of Black students and White students in Texas who violated local school codes. Manuscript submitted for publication.
- Davenport, M., Thompson, J.R., & Templeton, N.R. (2015). The teaching of the code of ethics and standard practices for Texas educator preparation programs. *International Journal of Education Leadership Preparation*, 11(2).

Templeton, N.R., & Hendricks, L. The campus principal and community relations: Educating beyond the Jason Flatt Act and house bill 2186. Manuscript Submitted for Publication.

Templeton, N.R., Ballenger, J.N., & Thompson, J.R. (in-press). Examining the elements of online learning quality in a fully online doctoral program: A quantitative analysis. *Online Journal of Distance Learning Administration*.

PROFESSIONAL LICENSURE

Professional Certification PK-12 Music, Texas Education Agency

Administrator's Certification EC-12 Principal, Texas Education Agency

AWARDS

Professor of the Year (2015). *Presented by the Hunt/Hopkins County African American Leadership Conference at the 3rd Annual Dan and Jalinna Jones Education Awards Ceremony.* Texas A&M University Commerce, Sam Rayburn Memorial Student Center, February 22, 2015.

SERVICE

Grants

Martin, L., Olle, M., Wiersig, J., Templeton, M., Runnels, C., Gilbert, P., Newman, T., Bradley, C., Burr, B., & Saracino, M. (2010). Career and Technical Education State Leadership Project Grant. Texas Education Agency (\$300,000).

Ballenger, J., Templeton, N., & Thompson, R. (2014). Assessing Quality Learning Environment and Experiences in a Higher Education Online Doctoral Program: Perceptions of Faculty and Doctoral students. Submitted to the Faculty Research Enhancement project, Texas A&M University, Commerce. (\$10,000). Grant was not approved. According to Dean Timothy Letzring, this grant submission counts for one article.

Peer Reviewer

Peer Reviewer, *School Leadership Review*, 2010 -

Topic Area Reviewer, *Education Leadership Review*, 2010 - 2014

Peer Reviewer, *Texas Public School Organization and Administration* (13th ed.), 2011

Topic Area Reviewer, *International Journal of Education Leadership Preparation*, 2012-2013

Peer Reviewer, *Texas Public School Organization and Administration* (14th ed.), 2013

Peer Reviewer, *Journal of School Leadership*, 2013 -

Assistant/Associate Editor

Assistant Editor, *The International Journal of Organizational Innovation*, 2010-

Assistant Topic Editor, *International Journal for Education Law and Policy*, 2012-2014
Assistant Topic Area Editor, *International Journal of Education Leadership Preparation*,
2013-2014

Topic Area Editor, *International Journal of Education Leadership Preparation*, 2014 –
Topic Area Editor, *Education Leadership Review*, 2014 -
Editorial Review Board, *Journal of Bullying and Aggression*, 2014 -

Service to the Texas A&M University System

Texas A&M University Chancellor's Summit on Teacher Education, Austin, Texas,
Fall 2014

Service to Texas A&M University - Commerce

E-Digication Taskforce, Center for Faculty Excellence and Innovation, 2015 -
University Standing Committee: University Hearing/Appeals Board, 2015-2017
University Standing Committee: University Discipline Committee, 2014 - 2016
Athletic Advisory Council Academic Subcommittee, 2014 - 2016
Faculty Senate Academic Practices Committee, Department of Educational Leadership
Faculty Representative, 2014 - 2015
Athletic Advisory Council Feasibility Subcommittee, Faculty Representative, 2014 –
2015
University Standing Committee: Athletic Advisory Council, 2013 - 2016
Graduate Council Dissertation Representative, 2013 – 2014; 2014 - 2015

Service to the College of Education & Human Services, Texas A&M University – Commerce

College of Education and Human Services Dean's Virtual Advisory Committee, 2013 –
2014
College of Education and Human Services Faculty Representative, Center for Faculty
Excellence and Innovation Digitation Taskforce, 2015 -

Service to the Department of Educational Leadership Texas A&M University – Commerce

Faculty Trainer, Principal Certification 068 Exam Preparation Session, November, 2015
Faculty Trainer, Master's Program Orientation Session, September, 2015
Scholarship Committee, August, 2015 -
Co-Director, Meadows Principal Improvement Program, July, 2015 –
• Lead organizer, "Impacting Student Achievement by Integrating Transformational
Emotional Intelligence," September 29, 2015
Faculty Trainer, Principal Certification 068 Exam Preparation Session, June, 2015
Master's Advisory Council Coordinator, Principal Preparation Program, 2015 -
Faculty Trainer, Master's Program Orientation Session, February, 2015
Grader, Doctoral Comprehensive Examinations, 2013-2014; 2014 - 2015
Faculty Trainer, Master's Program Orientation Session, November, 2014
Faculty Trainer, Principal Certification 068 Exam Preparation Session, November, 2014

Faculty Trainer, Principal Certification 068 Exam Preparation Session, October, 2014
Course Lead, EDAD 639 Educational Program Evaluation for School Leadership, 2014 -
Program Advisor, Master's of Educational Administration, Spring 2013 – Fall 2014
Faculty Trainer, Principal Certification 068 Exam Preparation Session, February, 2013
Program Curriculum Advisor, Doctor of Educational Administration, 2012 -
Course Lead, EDAD 595 Educational Research for Effective Teaching, 2012 -

Service to Stephen F. Austin State University

Ad-Hoc Member, Curriculum Committee, School of Human Sciences, 2010-11
Ad-Hoc Member, Assessment Committee, School of Human Sciences, 2010-11
Organizational Advisor, Office of Multicultural Affairs, 2011- 2012
Assessment Coordinator, Office of Multicultural Affairs, 2011- 2012

Doctoral Dissertations Directed – Grand Canyon University

Keith Davis, *Exploring the Influence of Gender on the Collaborative Relationship
Between Lay Ecclesial Ministers and Permanent Deacons*, Grand Canyon
University, 2012

Doctoral Committees – Grand Canyon University

LaRhonda Stewart-Pears, *Differentiated Instruction: Determining Academic Benefits for
Students in an Inclusion Setting*, 2013

Doctoral Dissertations Directed – Texas A&M University - Commerce

Gamboa, David A., *Responding to the Needs of the Linguistically Different: A
Phenomenological Investigation*.
Harvey, Jeff, TBA
Lee, Jack D., TBA
Nix, Sam, TBA
Ogbonna, Samuel C., *A Quantitative Examination of the Relationship Between
Leadership Practices, School Culture, and Student Achievement in Texas*.
Sanders, Camesha R., TBA
Sanders, Stephanie D., TBA
Sasser, Leavetta J., *The Progress of Students With Disabilities in the General Education
Classrooms: A Case Study of Inequality*.
Smith, A., *Closing the Revolving Door: A Quantitative Analysis of the Discipline of First
Year Teachers and the Impact on Learning*.
Thomas, Sondra K., TBA
Villegas, Madelyn, TBA
Ward, Nichole A., TBA
Willis, Justin C., *An Investigation of the Influence of Leadership Styles on the
Establishment and Sustainability of Professional Learning Communities in Rural
East Texas Secondary Schools*.

Doctoral Committees – Texas A&M University - Commerce

Weiss, Gregg, *The Challenges, Conflicts and Effective Practices of Rural East Texas Superintendents: A Hermeneutic Phenomenological Study*, 2015
Davenport, Marvin A., *The Teaching of Ethics and Standard Practices for Texas Preparation Programs*, 2015
Ernest S. Uhr, *The Relationship between Endowment and Additional Financial Indicators At Independent Private Schools of the United States*, 2014
Julie Sheppard, *Common Core States Standards Implementation: Ready or Not*, 2013
William E. Leneveu, *Response to Intervention: Its Effect on Leadership and the Relationship Between Regular Education and Special Education*, 2013
Michelle Cline, *The Acts of Leadership in Effectively Implementing Technology in Texas School Districts, as Perceived by Campus Leaders*, 2013
RoShanda Jenkins, *Female Educational Leaders: Self Perceptions of Success in Balancing the Roles of Instructional Leader and Parent*, 2013

Community Service

Board Member, The Longview Symphony Orchestra League, Longview, TX. 2009-2013

Advisory Councils

Collaborative Educational Programs for the Americas (CEPA), 2015-2020
The McNeil Educational Foundation for Ecumenical Leadership, 2015-2017

Professional Organizations Service

Awards Committee, Texas Council of Professors of Educational Administration, 2015
Session Chair, American Educational Research Association (AERA) Annual Meeting, 2015
Activities and Program Chair, Phi Delta Kappa International, Texas A&M University Commerce Chapter, 2014-
Officer, Texas Association of Black Professionals in Higher Education (TABPHE), Texas A&M University Commerce Chapter, 2014-
Publications Committee, National Council of Professors of Educational Administration (NCPEA), 2013 -
Mentoring Committee, National Council of Professors of Educational Administration (NCPEA), 2013 -
Facilitator, Graduate Research Exchange, Texas Council of Professors of Educational Administration Fall Conference, 2012, 2013, 2014
Content Reviewer, American Educational Research Association (AERA) Conferences, 2011, 2012, 2013, 2015
Content Reviewer, NASPA Annual Conferences, 2006-2010

PROFESSIONAL DEVELOPMENT

- Teacher Evaluation Support System (TTESS) Workshop, Region 7, Kilgore, Texas, Fall 2015
- Advancing Educational Leadership (AEL) Train the Trainer Workshop (TOT), Region 13, Austin, Texas, Fall 2015

- John Hoyle Leadership Education and Development (LEAD) Conference, Texas A&M University College Station, Summer 2015
- American Educational Research Association (AERA) Annual Meeting, Chicago, Illinois, Spring 2015
- “Meet, Greet, Critique” Junior Faculty Workshop, College of Education and Human Services, Texas A&M University Commerce, Spring 2015
- Southwest American Educational Research Association (SERA) 38th Annual Conference, San Antonio, Texas, Spring 2015
- Junior Faculty Seminar, TABPHE and the Office of Institutional Diversity and Inclusion, Texas A&M University – Commerce, Fall 2014
- Research Questions and Methodology Workshop, College of Education and Human Services, Texas A&M University Commerce, Fall 2014
- Collaborative Educational Programs for the Americas (CEPA) Leadership Conference, Fall 2014
- Research Methodology Workshop, College of Education and Human Services, Texas A&M University Commerce, Fall 2014
- Texas Association of School Administrators (TASA) Conference, Fall 2014
- Texas Council of Professors of Educational Administration, Fall 2014
- National Council of Professors of Educational Leadership (NCPEA) 68th Annual Conference, Summer 2014
- Texas Association of Secondary School Principals (TASSP) Summer Conference, Summer 2014
- Texas Association of School Administrators (TASA) Midwinter Conference, Spring 2014
- Collaborative Educational Programs for the Americas (CEPA) Conference, Fall 2013
- National Council of Professors of Educational Leadership (NCPEA) 67th Annual Conference, Summer 2013
- Texas Association of School Administrators (TASA) Midwinter Conference, Spring 2013
- Texas Council of Professors of Educational Administration, Spring 2013
- PDAS for Principals, Education Service Center Region 7, Spring 2013
- Instructional Leadership Development, Education Service Center Region 10, Fall 2012
- Texas Association of School Administrators (TASA) Conference, Fall 2012
- Texas Council of Professors of Educational Administration, Fall 2012
- Principal’s Academy, Texas Association of Secondary School Principals, Trinity University, Summer 2012
- American Educational Research Association Annual Meeting, Winter 2012
- Texas Association of Black Professionals in Higher Education, Winter 2012
- Texas Council of Professors of Educational Administration, Winter 2011
- Principal Practicum Training for Supervisors, LeTourneau University, Spring 2011
- Mentoring Mosaic, National Council of Professors of Educational Administration (NCPEA), Fall 2010 – Spring 2011
- Faculty Development Workshop, LeTourneau University, Fall 2010
- TAKS=2, Center for Development in Fine Arts, Austin, TX. 2005

- No Child Left Behind (NCLB 2001), Phoenix, AZ. 2003

PROFESSIONAL AFFILIATIONS

- Member, Southwest Educational Research Association
- Member, Phi Delta Kappa
- Member, Texas Council of Professors of Educational Administration
- Member, National Council of Professors of Educational Administration
- Member, Texas Association of School Administrators
- Member, Texas Association of Black Professionals in Higher Education (TABPHE)
- Member, American Educational Research Association
- Member, Texas Association of Secondary School Principals
- Member, NASPA: Student Affairs Administrators in Higher Education, 2006-2010