The study revealed a lack of utilization of websites by cooperatives. The overall trend was white male with the occasional female as a manager.

- 100% of all board of directors analyzed were white and 98% were male.
- There was more gender diversity in managerial positions with 25% being female.

These findings show a lack of inclusion of socially disadvantaged individuals, especially representation of ethnic and racial minorities or women in the leadership positions exhibited through membership on boards of directors.

Furthermore, only two cooperatives displayed diversity of employees and event attendees through their photographs.

Only one cooperative had an active Facebook account and frequently posted updates or event information.

The research revealed a lack of diversity among directors and managers in the selected registered agricultural cooperatives in Texas.

Perhaps the lack of diversity is to a certain degree due to the nature of cooperatives; since they are member owned and organized, they tend to be less diversified than privately and publicly owned organizations.

The results are only representative of those agricultural cooperatives included in the study.